

Components of a Successful Diverse Workforce





Outline of Components

- **Disability and Veteran Community Recruiting Program**

Through the ViaQuest National Employment Network, our program would partner with highly successful community based organizations, veteran services and schools across the country to develop a recruiting initiative targeting the disability and veteran communities, thus efficiently locating qualified applicants for positions across the company.

ViaQuest will develop a “single point of contact” system for the oversight of local partner agencies as well as government referral sources. As requested by the local partners, ViaQuest will be involved in the process of identification, recruitment and support of disability and veteran candidates for the Diversity Workforce Program.

- **Incentive Planning**

The ViaQuest National Employment Network will tap into grants & incentives to set up programs in partnership with vocational rehabilitation programs, veteran services schools and community base organizations. This will result in having trained workers available with little ramp up time, which will provide savings in training and onboarding costs.

- **Natural Supports Initiative**

Work with department supervisors and managers to build job aids and creative accommodations that help all employees to do their job better and with greater efficiency

- **Specialized Training Program**

As requested, in partnership with local vocational rehabilitation, veteran services, community based organizations and schools the ViaQuest National Employment Network can develop pre-hire training programs for your specific job requirements.

- **Disability and Veteran Community Marketing Effort**

A specifically customized marketing effort would target a potential new customer base for increased revenue, as well as produce positive public interest stories through local and national media outlets. Through this campaign, your company can expect an increase in patronage from veterans and the disability community.